

**CANADA RESEARCH CHAIR - TIER 1 CLINICAL, HEALTH SERVICES AND/OR POLICY****CALL FOR NOMINATIONS – INTERNAL CANDIDATES ONLY**

**Date of posting: March 1<sup>st</sup>, 2019**

In line with our mission and commitment to providing integrated care for our urban communities and equitable care for those experiencing disadvantage, the Unity Health Toronto is announcing an internal call for one (1) [Tier 1 Canada Research Chair](#) (CRC) position in **Clinical, Health Services and/or Policy Research** that will become available in April 2020. The CRC competition deadline is October 21, 2019.

In addition to meeting the criteria of the CRC program below, Unity Health has set the following specific criteria:

- The nominee must be a Scientist appointed to the Keenan Research Centre for Biomedical Science (KRCBS) or the Li Ka Shing Knowledge Institute (LKSKI) (please refer to the organization's [Policy and Procedures regarding Appointments](#), available on the intranet site)
- In cases where nominees have non-research commitments at Unity Health or University (e.g. clinical or administrative), these commitments should be limited so that the nominees can carry out their program of research at the level expected of a Canada Research Chair
- The nominee must not currently hold a salary award, or if he/she holds a salary award, the award should end in October 2020 or earlier

Tier 1 Chairs must be full professors or associate professors who are expected to be promoted to the full professor level within one or two years of the nomination. To meet the [criteria of the program](#), nominees must:

- be outstanding and innovative world-class researchers whose accomplishments have made a major impact in their fields;
- be recognized internationally as leaders in their fields;
- have superior records of attracting and supervising graduate students and postdoctoral fellows (taking into account different practices in the relevant field or discipline) and, as chairholders, be expected to attract, develop and retain excellent trainees, students and future researchers; and
- be proposing an original, innovative research program of the highest quality.

Applications should include: 1) a 2 page description of your qualifications (e.g. research contributions) and research plans for the position, 2) a full curriculum vitae (not an abbreviated one). All materials should be submitted to Samar Saneinejad ([saneinejads@smh.ca](mailto:saneinejads@smh.ca)) **by May 1<sup>st</sup>, 2019**.

For more information about this specific CRC opportunity and/or if you are unsure of your eligibility, please contact Samar Saneinejad ([saneinejads@smh.ca](mailto:saneinejads@smh.ca)).

Unity Health recognizes that scholars have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. Search committee members have been instructed to give careful consideration to, and be sensitive to the impact of, career interruptions in their assessments.

### **HOSPITAL DIVERSITY STATEMENT**

Unity Health Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous persons, and persons with disabilities, and members of sexual minority groups, and others who may contribute to the further diversification of ideas.

Further information regarding nomination and eligibility criteria [may be found here](#). For more information about the CRC nomination process at the University of Toronto and affiliated hospitals, contact Judith Chadwick, Assistant Vice-President, Research Services – [crc@utoronto.ca](mailto:crc@utoronto.ca) or visit [www.research.utoronto.ca/crc](http://www.research.utoronto.ca/crc).

### **ACCOMMODATION POLICY**

Accommodations for disabilities will be provided, on request, to support participation in all aspects of the recruitment process. If you require accommodation at any point of the hiring process please contact Elizabeth Huggins [HugginsEL@smh.ca](mailto:HugginsEL@smh.ca)

### **COLLECTION OF EQUITY DATA**

CRC requires the collection of self-identification data in relation to the four designated groups for all applicants to CRC opportunities. As part of your application, you will be asked to complete a brief self-identification form, found [here](#). The submission of this form is mandatory, but responses to all questions are voluntary, and you can log a response declining to answer to any questions. Any information directly related to you is strictly confidential and cannot be accessed by the search committee. Results will be aggregated for institutional planning purposes as part of Unity Health's Equity, Diversity and Inclusion initiative.